CONSTITUTION OF THE ALABAMA LEAGUE FOR THE ADVANCEMENT OF EDUCATION

ARTICIE I NAME

The name of this organization shall be the Alabama League for the Advancement of Education (referred to hereafter as League.)

ARTICLE II PURPOSE AND OBJECTIVES

The objectives and purpose of the League shall be as follows:

- 1. To carry on through the use of this corporation's assets, including the income therefrom, for exclusively educational, literary, scientific, and charitable purposes, or any one of them, or to the use of any corporation, trust, fund, or foundation whose purposes and operations are exclusively charitable, scientific, literary, or educational.
- 2. To collect and dissiminate information related to education in Alabama and the United States.
- 3. To support educators including assistance from unfair and unjust attacks.
- 4. To cooperate with established education institutions and civic organizations, private, public and otherwise and render assistance to these groups, and to promote the general cause of education for all citizens.
- 5. To encourage responsibile citizenship in accord with the Constitution of the United States.
- 6. To do and engage in any and all lawful activities that may be related to or necessary for the implementation of the forestated purpose and objectives.
 - 7. To carry on other activities consistent with the articles of corporation.

ARTICLE III MEMBERSHIP

Membership shall be opened to any person who subscribes to the principles and agrees to support the cause of the League, provided such persons pay the minimum annual membership fee of \$1.00 and persons whose annual income exceed \$1,000.00 shall pay an additional(\$1.00) dollar for each additional thousand

dollars earned annually or minor fraction thereof up to \$20.00. No member shall be required to pay more than \$20.00 annually. The amount of membership dues paid shall not be used to deny or grant more rights or privileges to any one member over another.

ARTICLE IV OFFICERS AND ELECTIONS

- A. The officers of the League shall be a Chairman, Vice Chairman, Recording Secretary, an Executive -Director-Treasurer, and other members of the Board of Governors elected as provided in the By-Laws.
- B. The Chairman, Vice Chairman, and Recording Secretary shall be elected by the Board of Governors for a three year term of office.

 The Executive Director shall be elected for a five year term.

 All officers shall be eligible to succeed themselves.
- C. All officers except the Executive Director-Treasurer shall be members of the Board of Governors at the time of their election.

 The Executive a Director shall automatically become a voting member of the Board upon assuming office.

ARTICIE V DUTIES OF OFFICERS

The officers of the League shall perform such duties and make such reports as customarily pertain to their offices and perform other duties that may be required by the Board of Governors or other appropriate authority.

The specific duties of the Chairman shall be:

- A. To preside at all statewide meetings of the League including the Council of Delegates and all meetings of the Board of Governors.
- B. To call meetings of the Board of Governors with the petition of one-third of the Board's membership.
- C. To serve as ex officio member of all committees and appoint
 all committee members.

- D. To countersign all checks
- E. To represent the League at meetings of other interest groups as necessary.
- F. To assist the Executive Director in the preparation of the Budget.
- G. To countersign all membership cards.
- H. To carry out other duties assigned by the Board of Governors and/or the Council of Delegates that may be necessary to implement the affairs of the League.

Vice Chairman

The Vice Chairman shall preside at all meetings designated by the Chairman or in the absence of the Chairman and perform other reasonable duties assigned by the Chairman or required by the Board.

Recording Secretary

The Recording Secretary shall record the minutes of all meetings of the Board of Governors and other statewide meetings of the League and perform other reasonable duties assigned by the Chairman or required by the Board. In the absence of the Recording Secretary, the Chairman shall appoint an acting Recording Secretary whose tenure shall expire at the end of the meeting for which he was appointed to serve.

The Recording Secretary shall countersign checks when there is a vacancy in the office of Executive Director

The Executive Director-Treasurer

- A. The chief administrative officer of the League shall be an Executive Director-Treasurer whose duties it shall be to administer the affairs of the League and supervise its staff and office when and where such exists.
- B. To develop and initiate for approval programs of assistance for organized activities and groups and individuals engaged in education.
- C. To prepare and present from time to time reports on the state of education in Alabama and the United States.

- D. To distribute copies of the minutes of all Board meetings to all Board members and serve as custodian of all records of the League including minutes of committee meetings.
- E. To receive and record all revenue of the League and deposit same within five days in the authorized bank.
- F. To issue and sign all checks necessary to implement the objectives and purposes of the League not inconsistent with the authorized budget and the requirement of the Board.
- G. Shall make a written financial report of all revenue of the League semi-annually and upon the request of a majority of the Board membership.
- H. To assist the Chairman in the performance of his duties consistent with the purpose and objectives of the League.
- I. To issue and countersign all membership identifications.
- J. To prepare, with the advice and assistance of the Chairman, the Annual Budget.
- K. Recommend to the Board such staff members that may be hired from time to time.
- L. To serve as ex officio member of all committees.

ARTICLE VI BOARD OF GOVERNORS

- A. The Board of Governors shall be composed of fifteen members including the elected officers.
- B. Bach member shall be elected for a five year term so staggered that three members must be elected annually.
- C. A majority (eight) of the Board membership shall constitute a quorum.
- D. The duties of the Board shall be:
 - 1. To elect ten of its own members.
 - 2. To fix the compensation of the staff or any other personnel itconsiders necessary for the proper transaction of the League's
 business.

- 3. To approve the annual budget.
- 4. To acquire by every legal means title to every species of property, real, personal, or mixed; to hold and enjoy the same at pleasure to give, donate, dispose of, sell, transfer, assign mortgage or pledge same; to receive and apply all bequest grants and donations; and bind and obligate itself in every lawful manner. Provided that any action taken under this particular section shall require a two-thirds majority (ten) vote of the Board.
- 5. To govern the affairs of the League as mandated by the Council of Delegates.
- 6. To enact such rules that may be necessary to carry out the business of the League provided such rules shall not conflict with the Constitution or By-Laws of the League.
- 7. Nothing omitted from this section and the above paragraphs herein shall be interpreted to limit the Board's authority necessary to carry out the affairs of the League.

ARTICLE VII THE COUNCIL OF DELEGATES

- A. The affairs of the League shall be governed by the Council of Delegates which shall set policies and issue mandates to the Board of Governors and officers. The Council shall be the supreme governing body of the League.
- B. The Council of Delegates shall be composed of representatives from each allied unit and apportioned and approved by the Board of Governors based on its total membership in each unit. The Council of Delegates shall not exceed 300.
- C. The Council of Delegates shall elect one-third (5) of the members of the Board of Governors so staggered that one member must be so elected annually.

ARTICIE VIII ALLIED UNITS

- A. Affiliated units of the League may be authorized by the Board of Governors in any community upon the written petition of not less than ten (10) members who wish to serve through said unit. No person may join a local allied unit without joining the League.
- B. The Board of Governors may merge, consolidate or disaffiliate any allied units by a majority vote.
- C. Representatives of allied units in the affairs of the League shall be called delegates.

ARTICLE IX MEETINGS

- A. The Board of Governors shall hold at least two regular meetings per year. The annual meeting shall be held between April 1 and June 30. The semi-annual meeting shall be held between October 1 and December 31. Special meetings may be called by the Chairman or by petition from one-third of the Board membership.
- B. The Council of Delegates shall hold one regular meeting annually.

 The time and place of such meeting shall be determined by the Board of Governors. Special meetings may be called by a two-thirds majority of the Board of Governors.

ARTICLE X VACANCIES

A. In the event of death, physical or mental disability or other disqualification of the Chairman; the Vice Chairman shall become Chairman.

In the event a vacancy occurs in any other office, the Board of
Governors shall fill the vacancy by electing a person to fill the unexpired term.

ARTICIE XI COMMITTEES

A. All committees shall have at least one-third of its membership chosen from the field of education and not less than one-third chosen from the lay public.

- B. Unless otherwise provided, standing and special committees shall be composed of not less than five or more than seven members. The Advisory Committee may have as many members as may exist on the Board of Governors.
- C. Standing Committee members shall be appointed for a three-year term so staggered that one-third of the membership shall be appointed annually.

 The following shall be Standing Committees:
 - 1. Finance
 - 2. Membership
 - 3. Individual Rights and Security
 - 4. Research and Information
 - 5, Advisory
 - 6. Citizenship
 - 7. Recreation and Youth Activities

Additional Standing Committees may be created by the Board of Governors. Special Committees may be created by the Chairman.

ARTICLE XII AMENDMENTS

This Constituion's Amendments may be amended at any annual meeting of the Council of Delegates by a majority of its membership present and voting provided that such amendment has been presented and read at the last semi-annual meeting of the Board of Governors.

Be it further provided that the Council of Delegates may amend this Constitution by a majority of members present and voting at any meeting provided such proposal has been sent to the Chairman, Recording Secretary, Executive Director-Treasurer at least thirty (30) days prior to the enactment of the amendment and endorsed by at least twenty-five (25) members distributed among at least five (5) allied units.

ARTICLE XIII

In the event of merger, consolidation, unification or otherwise the assets of the league shall be donated to any organization that in the judgment of the

Board of Governors exist for a similar purpose as the League. Provided all debts have been paid and all other contracts and agreements have been settled and honored in accordance with the stipulation of the donor.

ARTICLE XIV PARLIAMENTARY AUTHORITY

Parliamentary procedures of the League shall be governed by Roberts Rules of Order as revised.