THE WHITE HOUSE WASHINGTON

Enclosed are several reports which may be of interest to you. One is an interim report on new Presidential Appointees. Also enclosed is a partial list of Key White House Minority Personnel. The text of the President's remarks before the National Association for Equal Opportunity in Higher Education is included as is the text of his remarks at a White House ceremony commemorating Law Day.

With best wishes,

Couis Martin

Special Assistant to

the President

Enclosures

REMARKS OF THE PRESIDENT AT THE

MEETING OF THE NATIONAL ASSOCIATION FOR EQUAL OPPORTUNITY IN HIGHER EDUCATION

THE WASHINGTON HILTON APRIL 28, 1979

Thank you very much.

If I could think of one group which is most responsible for the transformation of the United States of America from a racist and a segregated society to a free and integrated society, I would say it is this group whom I am addressing right now.

The black colleges of our country and the black churches of our country several years ago, several decades ago, several generations ago stood firmly and courageously and innovatively for what was right and decent. It was not an easy thing for you to do nor for your predecessors to do. But you have indeed transformed our country, and I thank you for it, because one of the consequences of these changes that I have just described is that I, as a Southerner and ex-Governor of Georgia, was made a viable candidate, and I would not be here as President tonight if it had not been for you.

As you know, I have been on many of your campuses as a candidate and since I have been President. And when I couldn't come, I sent some of my best representatives — recently, for instance, to Tuskegee, my mother has been there as a visitor, the Vice President has been there as a visitor. And as Wade Wilson knows, I will be speaking at Cheyney State for graduation exercises shortly — if the invitation is still good. I will try to behave myself the next 30 days, Wade, so I can.....

I know you have been here almost three days, and I know how important your visit to Washington is to you and to me and to the people of our country. My own commitment is not just to make the President and the Vice President and the special members of the White House staff available to you to help when you are in trouble, nor to provide a constant easy avenue of communication and consultation, advice, counsel and criticism even when you are not in trouble, in times when crises do not exist, but I want to be sure that every single agency of the Federal Government is tuned to your needs and to your hopes and aspirations and desires and to the dreams of your students and the parents who love them.

I pledge to you that whenever there is a problem which I myself can address or the leaders in my Cabinet who have met with you can address, that I am available to you personally, and so is Vice President Mondale, and so are all the members of my staff.

My major disappointment is that I will not be here to hear Judge Higginbotham's address. And I know how he is admired by all of you. We have made every effort, through his leadership and otherslike him, through your honoree tonight, Mary Berry, and others like her, to open up the councils of government in positions of leadership where policy is made to the black citizens of our country, who have too long been excluded. When those private groups met, policy was decided before the public was aware of the questions even being discussed. And in the regulatory agencies of our government, some of which I have no control except to appoint the members — the FCC, the CAB and others — I am trying to open those up to the minority voice of our country.

I can't always meet your demands. If I could, then I would say that your demands were not quite stringent enough. I know that you have never been timid in letting me or my predecessors know what you expected. But that is part of the American life, and that is why so much progress has been possible. I am eager to serve you well. I pray to God, my brothers and sisters in this room, that I will never be a disappointment to you nor those whom you serve so well and who look to you not only for present leadership and guidance, but for future leadership and for an even greater United States of America in the years to come.

Thank you very much.

MAY 1979 UPDATE

Key White House Minority Personnel (Afro-Americans)

(Partial Listing)

ELIZABETH A. ABRAMOWITZ

Dr. Abramowitz is an Assistant Director of the Domestic Policy Staff. Before coming to the White House she was a Senior Fellow at Howard University's Institute for the Study of Educational Policy and a consultant to the Association for Institutional Research. Dr. Abramowitz holds a B.A. and M.A. in Psychology from the University of California at Berkeley and a Ph.D. degree in Educational Psychology from Catholic University.

RAYMONE K. BAIN

Ms. Bain is a Special Assistant to the Director of the Office of Management and Budget. She served as Director of Minority Affairs, National Minority Coordinator and National Liaison Representative in the Carter/Mondale Presidential campaign. Ms. Bain holds a B.A. degree from Spellman College in Atlanta, Georgia.

JULIA M. DOBBS

Ms. Dobbs is Legal Deputy to Louis Martin. Before joining the White House Staff, Ms. Dobbs practiced law with Arnold and Porter, a Washington, D.C., law firm and served as Special Assistant to the Director of the Office of Federal Contract Compliance Programs in the Department of Labor. She holds a B.A. degree in mathematics from Wellesley College and a J.D. degree from Harvard Law School.

EDNA D. DRAPER

Ms. Draper holds the position of Confidential Assistant to Hamilton Jordan. She has assisted Mr. Jordan since February 1975 when she became National Finance Officer of the Committee for Jimmy Carter. Ms. Draper holds a B.A. degree in Sociology from Alabama Agricultural and Mechanical University.

JAMES W. DYKE

Mr. Dyke has been an Assistant to Vice President Mondale since January 1977. He came to the White House from Covington and Burling, a Washington law firm with which he was associated for four and a half years. Mr. Dyke has also served as a law clerk to Judge Spottswood Robinson of the U.S. Court of Appeals for the D.C. Circuit. He holds B.A. and J.D. degrees from Howard University.

CHRISTOPHER F. EDLEY, JR.

Mr. Edley is an Assistant Director of the Domestic Policy Staff. He has taught at the Kennedy School of Government at Harvard University where he is a candidate for a Ph.D. degree. Mr. Edley holds a M.P.P. from the Kennedy School and a J.D. degree from Harvard Law School where he was an editor of the Law Review. He also holds a B.A. degree in mathematics from Swarthmore where he was inducted into Phi Beta Kappa.

NATHANIEL FIELDS

Mr. Fields is a senior policy analyst in the Office of Science and Technology Policy. He came to the White House from the U.S. House of Representatives Subcommittee on Africa. Mr. Fields has worked as an international economist with the Agency for International Development at the State Department and has coached college football. He holds a B.A. degree in economics from Bluffton College in Bluffton, Ohio, and an M.A. degree in international relations from Johns Hopkins University.

DIANNE M. HAMPTON

Ms. Hampton is an Administrative Assistant to Louis Martin. Before joining Mr. Martin she worked on special projects for various White House offices. She also worked for the U.S. Senate Budget Committee and Senators Howard Metzenbaum and William B. Spong, Jr. Ms. Hampton has studied at Georgetown University in Washington, D.C.

GWENDOLYN T. HEMPHILL

Mrs. Hemphill serves as a Confidential Assistant to Tim Kraft. Before joining Mr. Kraft she worked for eight years as administrative assistant to William Lucy who is the Secretary-Treasurer of the American Federation of State, County and Municipal Employees. Mrs. Hemphill has studied at Trinity University in Washington, D.C.

MARC T. HENDERSON

Mr. Henderson is Associate Press Secretary. He has covered the news for two major metropolitan newspapers, the *Philadelphia Bulletin* and the *Houston Post* and taught parttime at Temple University in Philadelphia and Prairie View University in Prairie View, Texas. Mr. Henderson received a B.A. degree from Seton Hall University in South Orange, New Jersey, and an M.S. degree in Journalism from Columbia University in New York City.

CECILIA R. JAKOVICH

Ms. Jakovich is Special Assistant to the Deputy Appointments Secretary. Her career has included serving as a legislative assistant to Congressman Adam Benjamin and as regional coordinator for the Democratic National Committee. She holds a B.A. degree in history from Drew University in Madison, New Jersey, and an M.A. degree in Urban Studies from Occidental College in Los Angeles.

ELIZABETH LUMPKIN

Ms. Lumpkin, a Press Aide, came to the White House in January 1977 from the Carter/Mondale campaign committee and transition staff where she worked as an administrative aide. She has also worked as a flight attendant for Delta Airlines. Ms. Lumpkin has studied at the University of Illinois.

EDWARD C. MADDOX

Mr. Maddox is an Advance Man for the President, a position which he held during the campaign and the transition period. He has also worked as a law clerk for the U.S. Department of Transportation and for Public Advocates, Inc. Mr. Maddox holds a B.A. degree from the University of California at Los Angeles and attended the Boalt Hall School of Law in Berkeley, California.

ROBERT A. MALSON

Mr. Malson is an Assistant Director of the Domestic Policy Staff. He came to the White House from Capitol Hill where he was Acting Chief Counsel of the U.S. Senate Constitutional Rights Subcommittee. He also practiced law with the Washington, D.C., law firm, Steptoe and Johnson. Mr. Malson holds a B.A. degree from Howard University and a J.D. degree from Harvard Law School.

LOUIS E. MARTIN

As a Special Assistant, Mr. Martin is a member of President Carter's senior staff. He was Deputy Chairman of the Democratic National Committee for eight years during the administrations of Presidents Kennedy and Johnson. Mr. Martin is a former newspaper editor and publisher and holds a B.A. degree from the University of Michigan and honorary L.L.D. degrees from Harvard and Wilberforce Universities.

NEW APPOINTMENTS AND PROMOTIONS (AFRO-AMERICANS)

Fact Sheet No. 102

May 1979

SHELLIE BOWERS

Nominated for the Superior Court of the District of Columbia.

Mr. Bowers received a B.A. degree from Lincoln University in Jefferson City, Missouri, in 1957 and L.L.B. and L.L.M. degrees from Georgetown Law Center in Washington, D.C., in 1962 and 1963, respectively. From 1957 to 1959, he served as an artillery officer with the U.S. Army, receiving an honorable discharge as a First Lieutenant. He was employed as a trial attorney in the Organized Crime and Racketeering Section of the Criminal Division of the Justice Department from 1963 to 1964. Since 1964, Mr. Bowers has been in private practice in the District of Columbia.

JOHN HOPE FRANKLIN

Nominated to be a Member of the United States Advisory Commission on International Communication, Cultural, and Educational Affairs.

Dr. Franklin is originally frosm Rentiesville, Oklahoma. He re eived a B.A. degree from Fisk University in 1935 and M.A. and Ph.D. degrees from Harvard University in 1936 and 1941, respectively. He has received honorary degrees from over fifty universities including Yale, Princeton, and Columbia. He has been a professor of history at St. Augustine's College, North Carolina College, and Howard University; and has chaired history departments at Brooklyn College and the University of Chicago where he is now the J.M. Manley Distinguished Professor. He has been president of the United Chapters of Phi Beta Kappa, the Organization of American Historians and the Southern Historical Society. His publications include The Free Negro in North Carolina, From Slavery to Freedom: A History of Negro Americans, The Militant South, Reconstruction After the Civil War, The Emancipation Proclamation, An Illustrated History of Black Americans, A Southern Odessy: Travelers in the Antebellum North, and Racial Equality in America.

BARBARA JORDAN

Appointed to the Presidential Advisory Board on Ambassadorial Appointments.

Miss Jordan is originally from Houston, 1 exas. She received a B.A. degree (magna cum laude) from Texas State University and an L.L.B. from Boston University. She was admitted to the Massachusetts and Texas bar associations in 1959. In 1966 she was appointed assistant to the county judge of Harris County, Texas. Miss Jordan was elected to the Texas State Senate in 1966 and reelected in 1972. She is a member of the American, Massachusetts, Texas, and Houston Bar Associations; the Texas Trial Lawyers Association, and the Democratic National Committee. Miss Jordan was elected to the 93rd Congress and reelected to the 94th. She is currently a member of the faculty of the LBJ School of Communications of the University of Texas.

AMALYA KEARSE

Nominated for the U.S. Court of Appeals for the 2nd Circuit.

Ms. Kearse, originally from Vauxhall, New Jersey, received a B.A. degree from Wellesley College in 1959 and a J.D. degree (cum laude) from the University of Michigan Law School in 1962. She was admitted to the New York State Bar Association in 1963. She has practiced law with the Wall Street firm of Hughes, Hubbard and Reed where she is now a partner since 1962.

WALTER LEONARD

Appointed to the Board of Visitors to the United States Naval Academy.

Mr. Leonard is currently president of Fisk University. He attended Savannah State College and the Graduate School of Business Administration at Atlanta University. He received a J.D. degree from Howard Law School where he also spent a year as assistant dean and lecturer in law. Mr. Leonard served as assistant dean of admission and financial aid of the Harvard Law School for one year and as special assistant to the president of Harvard University for seven years before assuming his current post as President of Fisk. He is the author of Black Lawyers Training and Results Then and Now.

RICHARD LOWE III

Nominated to be deputy inspector general at the Department of Health, Education, and Welfare.

Mr. Lowe who was born in New York City received a B.S. degree from the University of Wisconsin and a J.D. Degree from St. John's University. He has been with the New York County District Attorney's Office since 1967 and has served as a trial attorney, chief of the Major Felony Program, Chief of the Complaint Bureau, Chief of the Early Care Assessment Bureau, and Chief of the Trial Bureau. Since 1976 he has been Chief of the Trials Division.

CORA B. MARRETT

Appointed to the President's Commission on the Accident at Three Mile Island.

Ms. Marrett is associate professor of sociology at the University of Wisconsin at Madison. She has served as a consultant to the Army Scientific Advisory Panel and chairs the panel on personnel research in the Navy as a member of the National Advisory Committee. Her research and publications are primarily in the area of organizational structure and communication and in the area of opportunities for women and minorities in science and engineering. She has served previously on the faculties of the University of North Carolina and Western Michigan University. She has also served on numerous panels for the National Research Council and the National Science Foundation.

BENJAMIN MAYS

Appointed to the Presidential Advisory Board on Ambassadorial Appointments.

Mr. Mays was born in Epworth, South Carolina. He received a bachelor's degree from Bates College and M.A. and Ph.D. degrees from the University of Chicago. Additionally, he has received over 40 honorary degrees. He has pastored Shiloh Baptist Church in Georgia and was dean of the School of

Religion at Howard University from 1934 to 1940. Dr. Mays was president of Morehouse College from 1940 to 1967. In 1969 he was a consultant to the Office of Education of the U.S. Department of Health, Education, and Welfare and was elected to the Atlanta Board of Education of which he later became president.

EMMETT RICE

Nominated to be a member of the Board of Governors of the Federal Reserve System.

Mr. Rice was born in Florence, South Carolina. He received B.B.A. and M.B.A. degrees from City College of New York and a Ph.D. degree in economics from the University of California at Berkeley. Since 1972 Mr. Rice has been senior vice president of the National Bank of Washington. He has also served as executive director of the Mayor's Economic Development Committee for Washington, D.C. and as deputy director of the U.S. Treasury Department's Office of Developing Nations. For four years he was U.S. alternate executive director for the International Bank for Reconstruction and Development (World Bank), the International Development Association, and the International Finance Corporation.

BAYARD RUSTIN

Appointed to the President's Commission on the Holocaust.

Mr. Rustin is currently president of the A. Phillip Randolph Institute; Chairman of the Executive Committee of the Leadership Conference on Civil Rights; Chairman of Social Dem, U.S.A.; Director of Black Americans to Support Israel Committee; and a member of the Board of Directors of the Metropolitan Applied Research Center. He was special assistant to Dr. Martin Luther King, Jr., and organizer of the March on Washington. He attended Wilberforce University, Cheney State College, and City College of New York.

FREDERICK W. McKINNEY

Mr. McKinney is a junior staff economist with the Council of Economic Advisors. He is currently a candidate for a Ph.D. degree in economics at Yale University. He received a B.A. degree from the University of California at Los Angeles and holds M.A. and M.Phil. degrees in economics from Yale University.

VALERIE F. PINSON

Mrs. Pinson is a Special Assistant to the President for Congressional Liaison. She has worked as a lobbyist for the National Association of Counties and was Administrative Assistant to former Congresswoman Yvonne Burke. This is Mrs. Pinson's second position in the White House. In 1965 she worked as a staff assistant to Mr. Hobart Taylor, who was Assistant Counsel to President Johnson. Mrs. Pinson has studied at Howard University and Spenciarian Business School.

FRANKLIN D. RAINES

Mr. Raines is Associate Director of the Office of Management and Budget for Economics and Government. Before joining the White House, Mr. Raines was an associate attorney with the Seattle law firm of Preston, Thorgrimson, Ellis, Holman, and Fletcher. He has also served as an associate director of the Seattle Model Cities Program and a teaching fellow in government at Harvard University. Mr. Raines is a graduate of Harvard College (magna cum laude) and attended Oxford University in England as a Rhodes scholar. He also holds a J.D. degree (cum laude) from Harvard Law School.

PAULINE B. SCHNEIDER

Ms. Schneider is a Staff Assistant in the Office of Intergovernmental Affairs. She came to the White House from the Washington law firm of Arent, Fox, Kintner, Plotkin and Kahn where she had been engaged in the general practice of law. She has also served as Assistant Director of the Washington office of the Metropolitan Applied Research Center. Ms. Schneider holds a Masters degree in Urban Studies from Howard University and a J.D. degree from Yale Law School.

JAMES H. SCOTT

Mr. Scott came to the White House via the White House Fellows program from Morgan Guaranty Trust Company where he was a Vice President. He had also served as an assistant to the Vice President of the Corporate Finance Department of Gulf & Western Industries, Inc. Mr. Scott holds a B.E.E. degree from Villanova University and an M.B.A. degree from Washington University in St. Louis, Missouri.

GERALD WALLETT

Mr. Wallett works in the Presidential personnel office. He was previously Director of the Sterling Tucker for Mayor Campaign Committee and was a consultant with Alexander Grant & Co. Mr. Wallett holds a B.A. degree from Fisk University.

FRANKLIN E. WHITE

Mr. White is Associate Director of the Domestic Policy Staff. He came to the White House from Albany, New York, where he was Deputy Director of the New York State Division of the Budget. He has also served as a consultant to the Manpower Research Demonstration Corporation and as Acting Attorney-in-Chief of the New York and a J.D. degree (cum laude) from Columbia Law School.

KAREN W. ZUNIGA

Mrs. Zuniga is Deputy to Louis Martin. She came to the White House from the Department of Housing and Urban Development where she was a Special Assistant to the Assistant Secretary for Fair Housing and Equal Opportunity. She has also worked in consumer marketing positions at Phillips Morris, Inc. and Avon Products, Inc. in New York City. Mrs. Zuniga holds a B.A. degree in economics from Wellesley College and an M.B.A. degree from the University of Chicago Business School.