

POSITION TYPE
☒ SUPERVISORY
☐ NONSUPERVISORY

48.
RATING PERIOD
FROM April 1978
TO March 1979

EMPLOYEE PERFORMANCE RATING

Read instructions on reverse before completing form

NAME OF EMPLOYEE HUDSON, James W.	POSITION TITLE Chief Deputy U.S. Marshal	GRADE 11
ORGANIZATION (Service, division, branch, etc.) U.S. Marshals Service, Middle District of Alabama		DUTY STATION Montgomery, Alabama

EMPLOYEE PERFORMANCE RATING (Place "X" in appropriate response column)

DIRECTIONS FOR COMPLETING

Rate all employees on the first four factors. Rate supervisors on all six factors.

INADEQUATE-Performance falls so short of requirements that corrective action is urgently needed.

MARGINAL - Performance is barely satisfactory.

FULLY MEETS REQUIREMENTS - Performance has been as expected of any average employee in the same position.

EXCEEDS REQUIREMENTS-Performance has been better than could reasonably be expected.

EXCEPTIONAL - Performance has been so much better than could reasonably be required that it deserves special commendation.

	INADEQUATE	MARGINAL	FULLY MEETS REQUIREMENTS	EXCEEDS REQUIREMENTS	EXCEPTIONAL
1. QUANTITY - The amount of satisfactory work completed by the employee or by the group that the employee supervises.					X
2. QUALITY - The excellence of finished work of the employee or the group the employee supervises, regardless of the amount completed.					X
3. COOPERATIVENESS - Teamwork, willing acceptance of authorized orders or instructions and willing assistance to coworkers in the interest of meeting group objectives.					X
4. DEPENDABILITY - Availability when needed; punctuality; ability to work effectively without close supervision.					X
5. DEVELOPMENT OF SUBORDINATES - Ability to help subordinate employees in improving their ability to perform assigned tasks.					X
6. AFFIRMATIVE ACTION FOR EQUAL EMPLOYMENT OPPORTUNITY - Ability to identify, utilize, and/or recommend the highest talents of all employees without regard to race, color, religion, sex, national origin, age, or physical handicap.					

REMARKS

SEE ATTACHED JUSTIFICATION.

OVERALL PERFORMANCE RATING

☐ UNSATISFACTORY

☐ SATISFACTORY

☒ OUTSTANDING

RATING OFFICIAL (Signature and date)

RUFUS A. LEWIS, U.S. Marshal

5/7/79

REVIEWING OFFICIAL (Signature and date)

None

EMPLOYEE ACKNOWLEDGEMENT OF RECEIPT
I have received a completed copy of this form.

SIGNATURE AND DATE